

Shikshak Bahuuddeshiya Shikshan Mandal Wadi Nagpur
SHRI HARIDASAN MAHILA MAHAVIDYALAYA

(Affiliated by R.T.M.N.U Nagpur)
Chichal/Barwa, Tah. Lakhandur, Dist- Bhandara - 441805

Email: principalshmmchichal@gmail.com

Ref: NAAC 2024/MLD/Cr-5.1.4

Date-17/10/2024

| | |
|--------------------------------|--|
| Criteria 5.1.4 | The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases <ol style="list-style-type: none">1. Implementation of guidelines of statutory/regulatory bodies2. Organisation wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees |
| Findings of DVV | 1. HEI has not provided any supporting documents for the chosen option so please relook and provide supporting documents as per selected option as per SOP. 2. Kindly provide the proof of constitution of International committees/ Grievances Committee formation/other committees as per UGC norms. 3. kindly provide the circular/web-link/committee report justifying the objective of the metric. 4. Kindly provide Minutes of the meetings / Report of grievances from the concerned committee is essential. 5. Kindly provide Statutory regulations/norms of UGC/SRA. 6. Kindly provide any other relevant data or documents related to this metrics(if available) |
| Response/ Clarification | As per the clarification, formation letter for anti-ragging and internal complaints committee (ICC) as per UGC and University Norms is attached (Appendix I) Minutes of meetings and action taken report of students grievance/ anti ragging committee and ICC for latest academic year is attached. (Appendix II) |



Principal

Shri. Haridasan Mahila Manavidyalay
Chichal/Barwa, Tah. Lakhandur, Dist. Bhand.

Appendix I

Date: - 23/06/2023

Office Order

As per the UGC and Affiliating University Guidelines and Maharashtra Prohibition of Ragging Act, 1999, The following **Anti Ragging Committee** is constituted for the Academic Year 2023-24 to prohibit, prevent and eliminate the scourge of ragging in the campus of Shri Haridasan Mahila Mahavidyalaya.

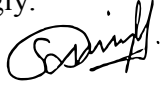
| Sr. No. | Name | Designation | Status |
|---------|-------------------------------|-------------|----------------------|
| 1. | Miss. Shital Sitaramji Doijod | Principal | Chairman, Ex-officio |
| 2. | Mr. Bhupendra Roshan Walde | Asst. Prof. | Member |
| 3. | Mr. Rajiv Pande | PSI | Member |
| 4. | Ms. Rekha Kawadu kadam | Student | Student Member |

The duties of the Anti-Ragging Committee are as follows: -

1. To ensure compliance with the provision of Regulations as per UGC Notification as well as the provisions of Maharashtra Prohibition of Ragging Act, 1999.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution.
3. Committee will ensure that Anti-Ragging affidavits are taken as per guidelines.

All students and staff members are hereby informed to note the same and act accordingly.




Principal
Miss. Shital Sitaramji Doijod
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara
Principal

Copy to:

1. Vice Principal
2. All the members of Committee
3. College Notice Boards
4. Website
5. Office Copy

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Email: principalshmmchichal@gmail.com

Date: -26/07/2023

Office Order

As per the requirement of university norms, Shri Haridasan Mahila Mahavidyalaya has constituted the **Internal Complaint/ Women's Grievance Redressal/ Women Development Committee**.

| Sr. No. | Name | Designation | Status |
|---------|----------------------------------|-------------|----------------------|
| 1. | Miss. Shital Sitaramji Doijod | Principal | Chairman, Ex-officio |
| 2. | Miss. Vibha Gunderao Nikalje | Asst. Prof. | Member |
| 3. | Miss. Varsha Yashwant Kosamshile | Asst. Prof. | Member |
| 4. | Mohini Bhaurao kakade | Student | Student Member |
| 5. | Adv. Anjani Gupta | Advocate | Member |

All concerned are requested to take note of above and approach the chairman / any of member(s) of the committee about the grievance, if any, in writing.



Miss. Shital Sitaramji Doijod

Principal

Principal

Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara

Copy to:

1. Vice Principal
2. All HODs
3. All the members of Committee
4. Registrar
5. College Notice Boards
6. Website
7. Office Copy

Appendix II

Date: -18/07/2023

Notice

The meeting of Anti Ragging Committee is scheduled 25/07/2023, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.




Principal
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhand.

Shikshak Bahuuddeshiya Shikshan Mandal Wadi Nagpur
SHRI HARIDASAN MAHILA MAHAVIDYALAYA


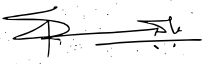


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Email: principalshmmchichal@gmail.com

Attendance

Anti-Ragging Committee – 25 July 2023

| Sr. No. | Name | Status | Signature |
|---------|-------------------------------|----------------------|---|
| 1. | Miss. Shital Sitaramji Doijod | Chairman, Ex-officio |  |
| 2. | Mr. Bhupendra Roshan Walde | Member |  |
| 3. | Mr. Rajiv Pande | Member |  |
| 4. | Ms. Rekha Kawadu kadam | Student Member |  |




Principal
PRINCIPAL
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self-introduction Miss. Shital Sitaramji Doijod given overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Mr. Bhupendra Roshan Walde highlighted need of displaying anti-ragging committee board in the campus.

Through discussion was made and it is resolved to display board of Anti-Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.




Principal
Principal
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara

Action Taken Report Meeting Held on 25/07/2023

| Sr. No. | Resolution in Meeting | Action Taken For Implementation & Outcomes |
|---------|-----------------------|--|
| Nil | | |




Principal
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhand.

Date: -07/08/2023

Notice

The meeting of Women's Grievance Cell is scheduled on Monday, 15/08/2023, at 05.00 PM in Board Room.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding grievances of girls' students and ladies faculty.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.




Principal
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SHRI HARIDASAN MAHILA MAHAVIDYALAYA

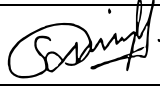

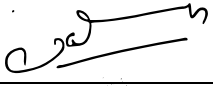


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Email: principalshmmchichal@gmail.com

Attendance

Women's Grievance Cell- 15/August/2023

| Sr. No. | Name | Status | Signature |
|---------|----------------------------------|----------------------|---|
| 1. | Miss. Shital Sitaramji Doijod | Chairman, Ex-officio |  |
| 2. | Miss. Vibha Gunderao Nikalje | Member |  |
| 3. | Miss. Varsha Yashwant Kosamshile | Member |  |
| 4. | Mohini Bhaurao kakade | Student Member |  |
| 5. | Adv. Anjani Gupta | Member |  |

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6. Website
7. Office Copy




Principal

Principal
Shri. Haridasan Mahila Mahavidyalaya
Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self-introduction Miss. Shital Sitaramji Doijod given overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding grievances of girls' students and ladies faculty.

Resolution:

Committee discussed regarding various probable grievances of girls' students and ladies faculty inside the campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Prof. Miss. Vibha Gunderao Nikalje highlighted need of displaying Women's Grievance Cell on board in the campus.

Through discussion was made and it is resolved to display board of Anti Women's Grievance Cell in the institute campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.




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Chichal/Barwa, Tah. Lakhandur, Dist. Bhandara

Action Taken Report Meeting Held on 15/08/2023

| Sr. No. | Resolution in Meeting | Action Taken For Implementation & Outcomes |
|---------|-----------------------|--|
| Nil | | |




Principal
Shri. Haridasan Mahila Manavidyalay
Chichal/Barwa, Tah. Lakhandur, Dist. Bhand: